

RACHEL HARDEMAN, PHD, MPH & DIVERSITY SCIENCE

# ELIMINATING INEQUITIES IN PERINATAL CARE

FUNDED BY THE CALIFORNIA HEALTH CARE FOUNDATION





# AGENDA

- Introductions
  - The Problem
  - The Law
  - The Course: Key Features
  - Easy, Flexible Access Options
    - For individuals
    - For organizations
  - Next Steps
  - Q&A - Submit questions via “chat” during the presentation
- 



# INTRODUCTIONS

# TODAY'S PRESENTERS

*Q&A  
MODERATOR*



**RACHEL  
HARDEMAN, PHD, MPH**  
**PROJECT DIRECTOR**



**MICHELLE  
VAN RYN, PHD, MPH**  
**FOUNDER**  
***DIVERSITY SCIENCE***



**AXCELLE  
BELL**  
**PROJECT  
COORDINATOR**  
***DIVERSITY SCIENCE***



**JULIA  
PRZEDWORSKI, PHD**  
**DIRECTOR OF  
DATA INSIGHTS**  
***DIVERSITY SCIENCE***



# RACHEL HARDEMAN, PhD, MPH

PROJECT DIRECTOR

“...health care professionals have an obligation and **opportunity** to contribute to health equity in concrete ways.”

*Hardeman RR et al., Structural Racism and Supporting Black Lives – The Role of Health Professionals.*

*New England Journal of Medicine 2016;375(22):2113–2115.*



## SUBJECT MATTER EXPERT TEAM



Rebecca Polston,  
CPM, LM



Brooke Cunningham  
MD, PhD



Karen A. Scott,  
MD, MPH,  
FACOG



Sylvia Perry, PhD



Joia Crear-Perry,  
MD, FACOG

***DOZENS OF  
STAKEHOLDERS  
WHO PROVIDED  
FEEDBACK – THANK  
YOU!***

## DIVERSITY SCIENCE SCIENTIFIC & DEVELOPMENT TEAM



[www.diversityscience.org/about-us-2/our-team/](http://www.diversityscience.org/about-us-2/our-team/)

## E-LEARNING DEVELOPMENT PARTNER: SweetRush



**SWEETRUSH**

[www.sweetrush.com](http://www.sweetrush.com)

# THE PROBLEM



**Persistent and extensively documented inequities in maternal suffering, illness, disability and death.**

**Inequities persist even after accounting for preconception healthcare and population socioeconomic differences**



**This course is a piece of the solution.**

**Feasible, provider and learner-centered,  
evidence-based, inclusive of stakeholder  
perspectives and meets the requirements of:**

# The California Dignity in Pregnancy and Childbirth Act, SB 464

## THE LAW



**WESTERN CENTER**  
ON LAW & POVERTY

Bill Authored by  
Senator Holly J. Mitchell

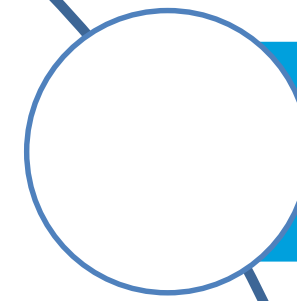


<https://sd30.senate.ca.gov/>

# THE COURSE

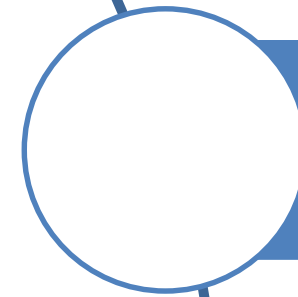


# THE COURSE KEY FEATURES



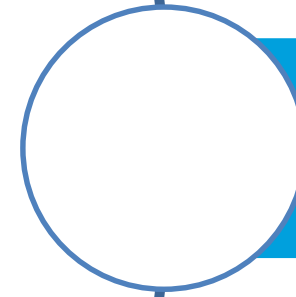
## **Full stakeholder inclusion**

Values all voices



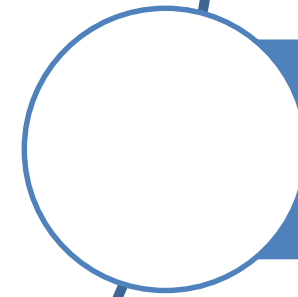
## **Evidence-based**

Guided by multidisciplinary research



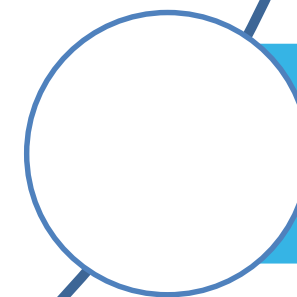
## **Learner-centered**

Empower with knowledge



## **Eliminate use barriers**

Easy, flexible, access

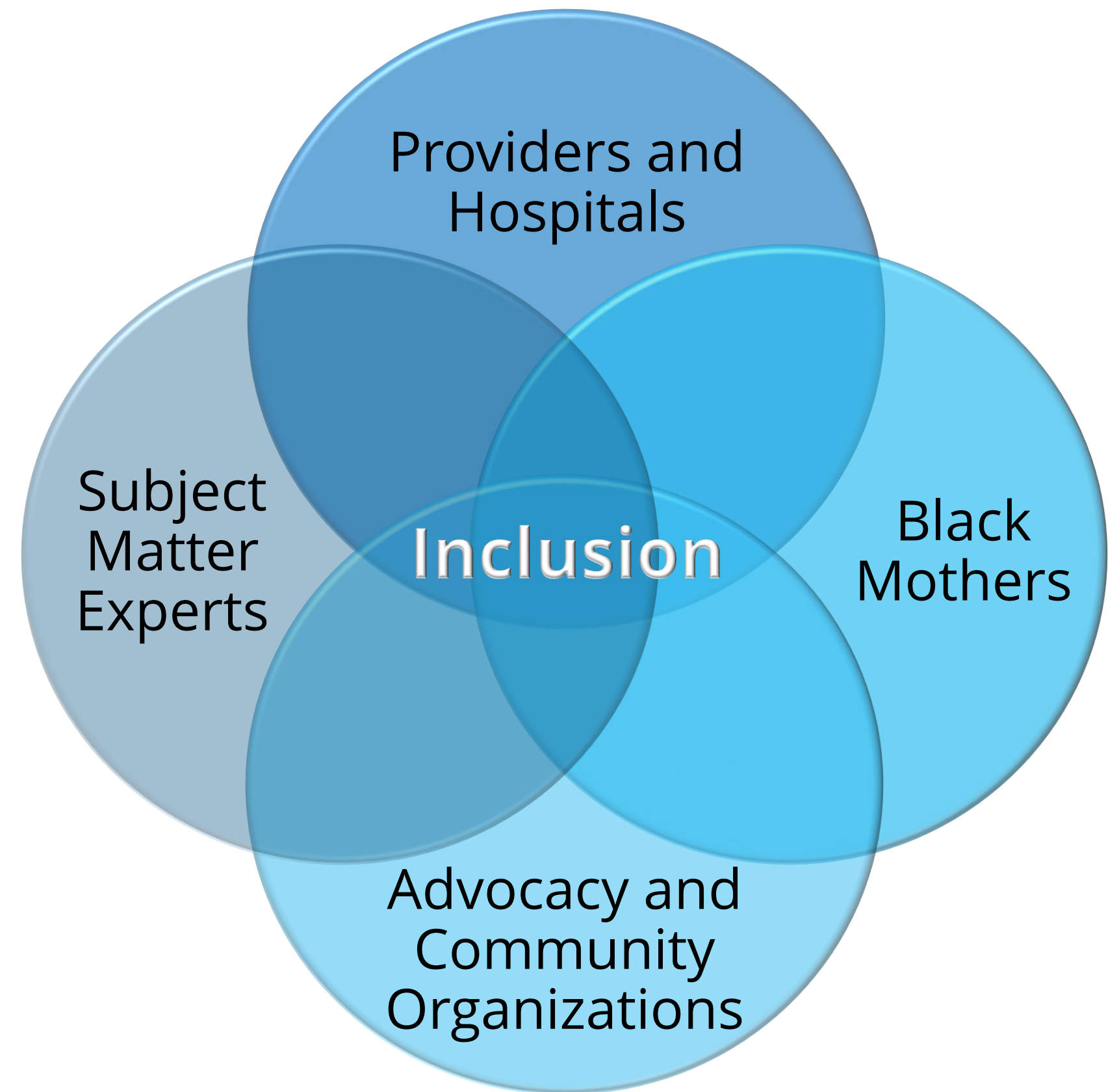


## **Continuous improvement**

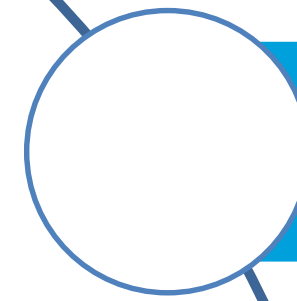
Evaluate, advance knowledge

# THE COURSE KEY FEATURES

Rooted in our commitment to  
**full stakeholder inclusion**

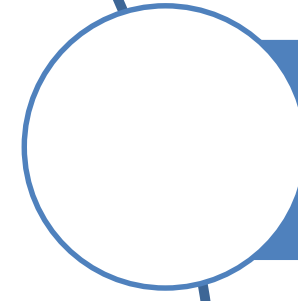


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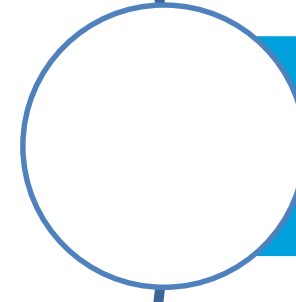
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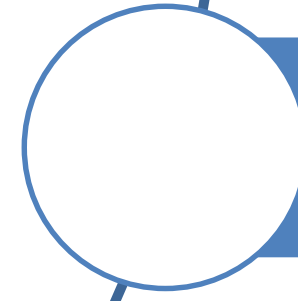
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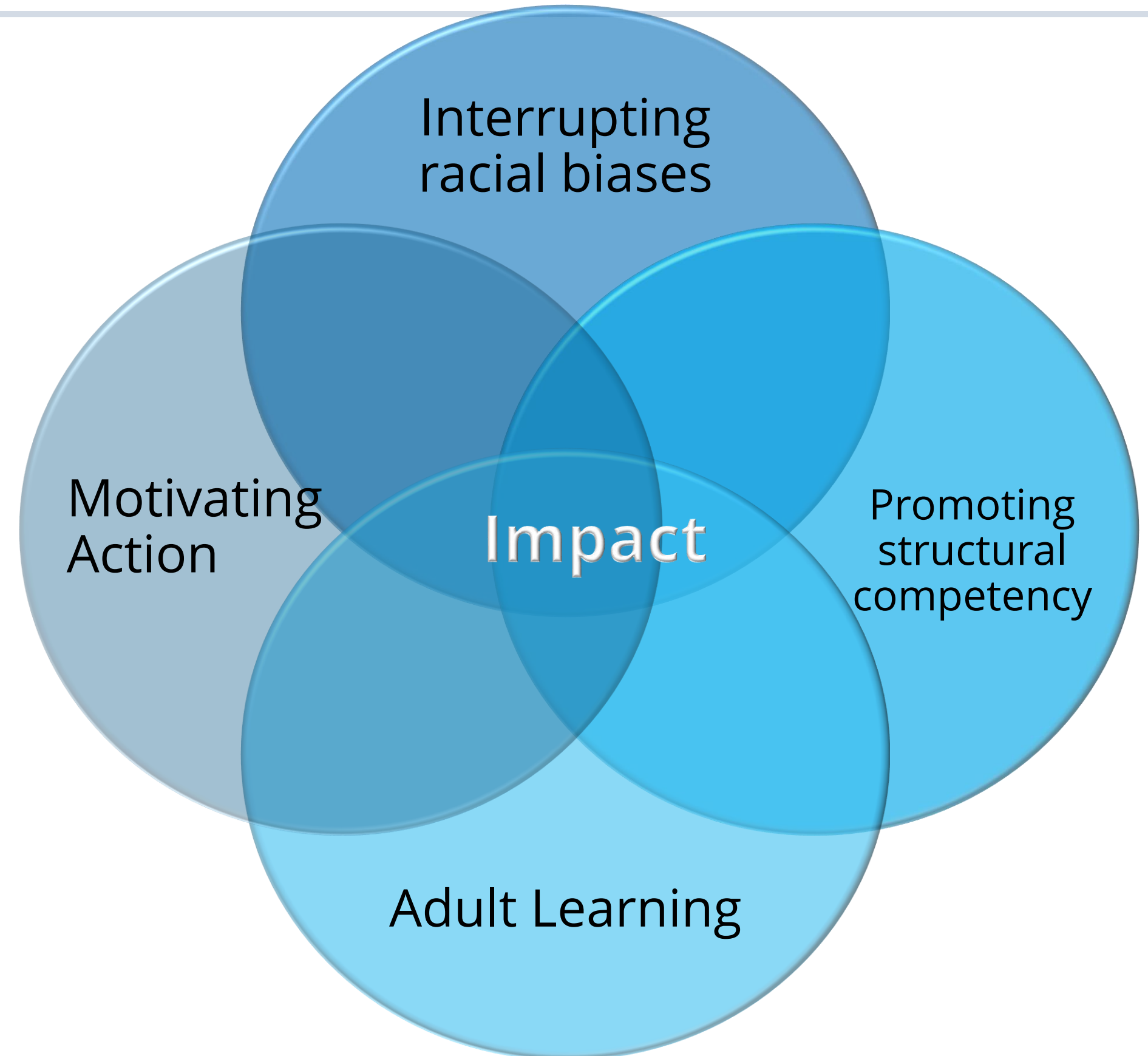
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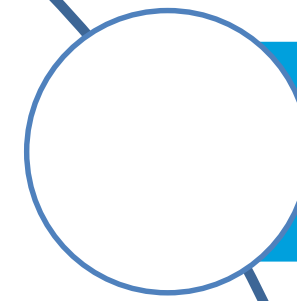


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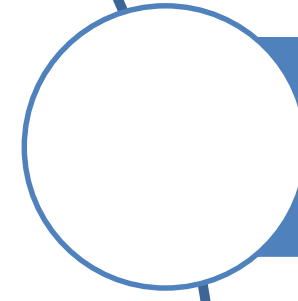
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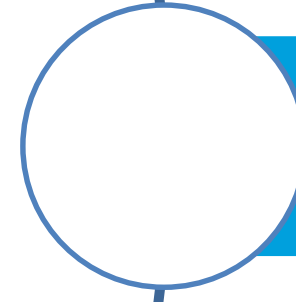
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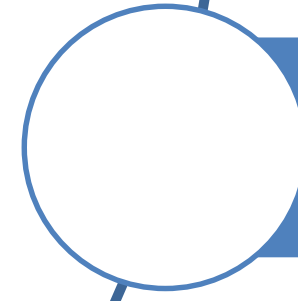
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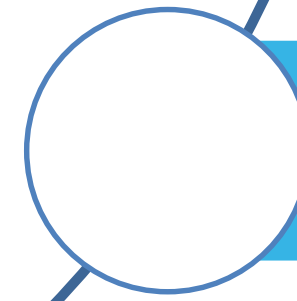
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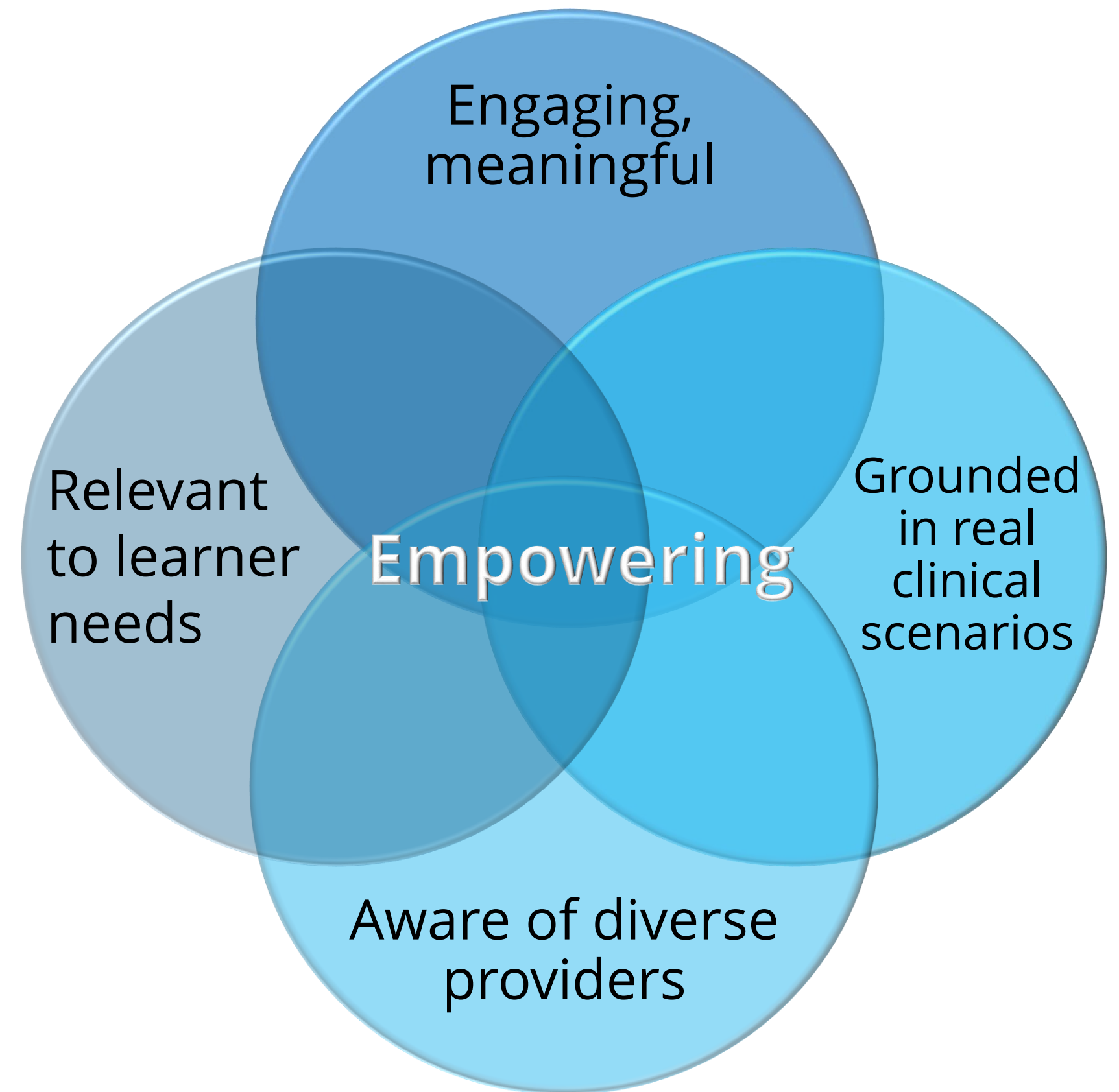
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Easy, flexible, access



**Continuous improvement**  
Evaluate, advance knowledge

# THE COURSE KEY FEATURES

Rooted in our commitment to  
**learner-centered empowerment**





# THE COURSE

## KEY FEATURES

Rooted in our commitment to  
**learner-centered empowerment**

### Empowering

## Experience of Black and other BIPOC Providers

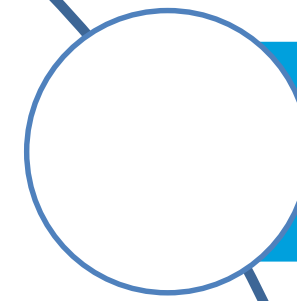
Recommend completing our 17-  
minute Stereotype Threat  
prevention eLearning experience  
before completing the course

Proven effective in BIPOC  
employees when tested at Mayo  
Clinic

Available free to perinatal care  
providers on our LMS through 2021

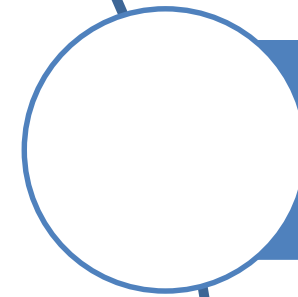
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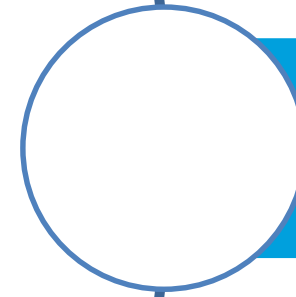
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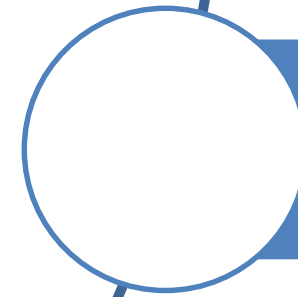
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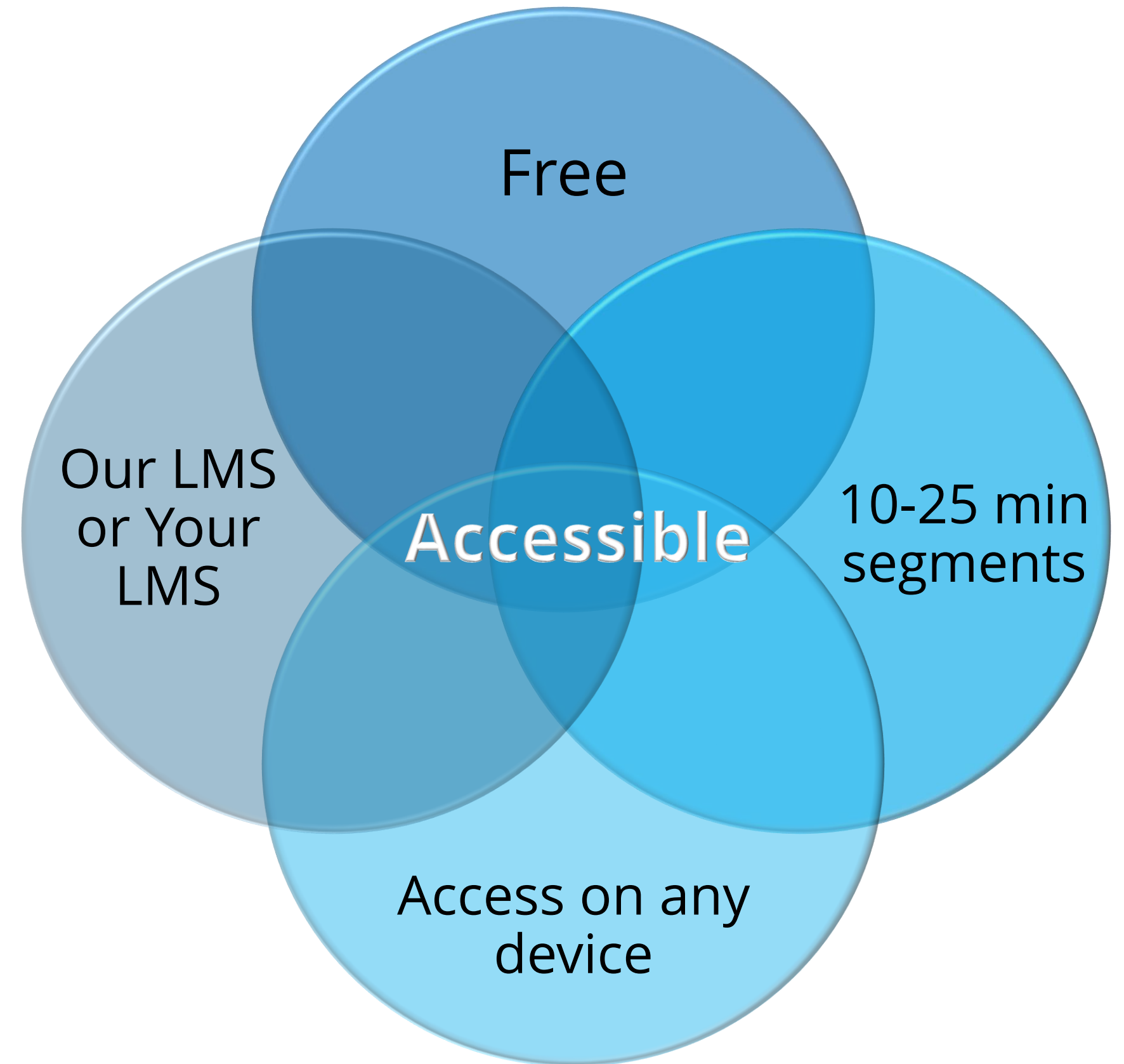


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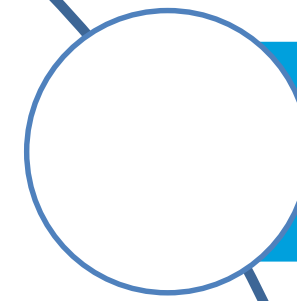
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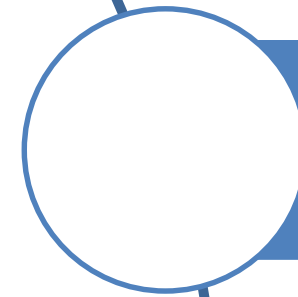
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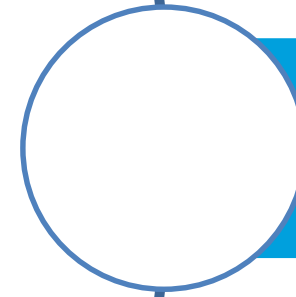
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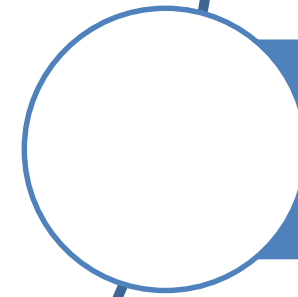
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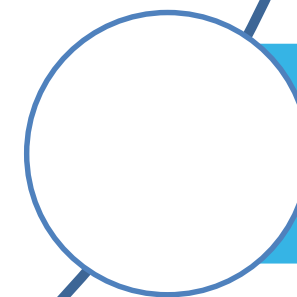
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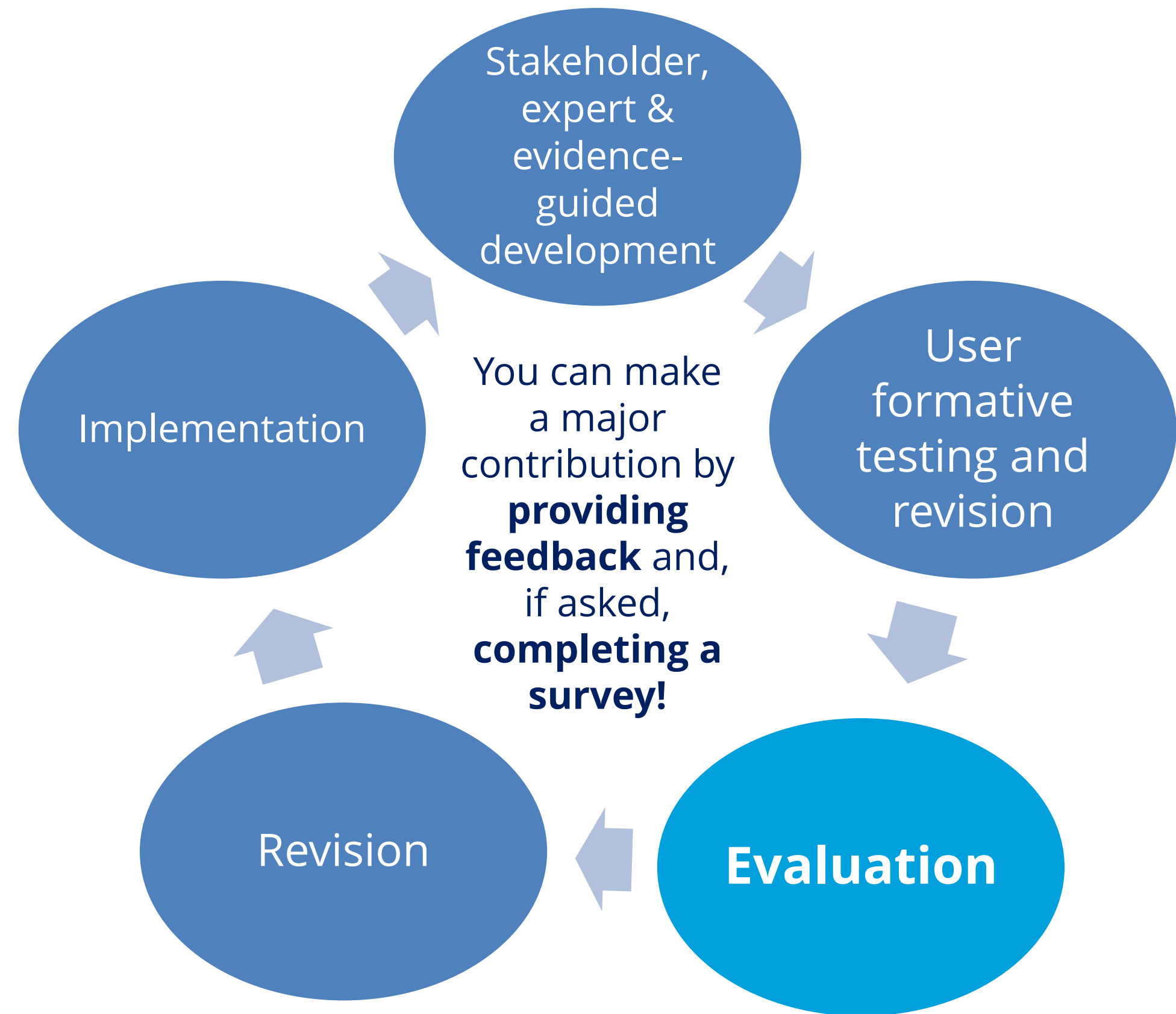


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Evaluate, advance knowledge

# THE COURSE KEY FEATURES

Rooted in our commitment to  
**Continuous improvement**



# ACCESSING THE COURSE



## ACCESS RESOURCES

Please follow the steps below to get access to the e-learning modules and resources.

1

### **Complete Registration Form**

The first step is to complete  
the registration form below

2

### **Select How You Will Access**

Watch courses at Diversity  
Science Academy or load  
course files onto your LMS

3

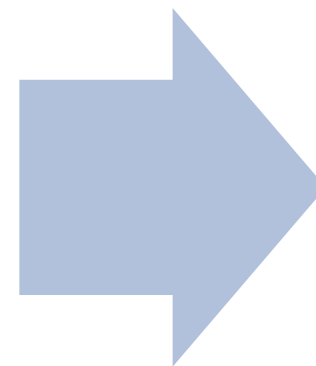
### **Complete User Agreement and Start**

Sign the user agreement  
and get access to the  
course materials

[equalperinatalcare.diversityscience.org](https://equalperinatalcare.diversityscience.org)

# Easy, Flexible Access for Individuals

Any individual, anywhere can self-register and complete the course for free.



After completing the entire course, individuals receive printable Certificate of Completion in email. It is also stored in the account

**Easy, Flexible  
Access for  
Organizations**

## OPTIONS

Use your Learning  
Management  
System

Use our Learning  
Management  
System

# Easy, Flexible Access for Organizations

Use your Learning  
Management Systems



Review and sign use  
agreement



Receive access to files



**Easy, Flexible  
Access for  
Organizations**

## OPTIONS

Use your Learning  
Management  
System

Use our Learning  
Management  
System

# Easy, Flexible Access for Organizations

Use on our Learning  
Management System

## OPTIONS

1

Your learners self-register on our LMS and send you their Certificate of Completion

2

You assign course managers to create learner accounts on our LMS and track completion

3

We manage your learners' registration, use, and provide you with completion reports





**October 1<sup>st</sup>**

Part 1 available

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**By or Before  
January**

Full course and supporting material  
available

You can wait until  
the entire course  
is available

OR

Get started with  
Part 1 (25 minutes)  
next week



# SUPPORTING MATERIAL AND RESOURCES

**Staff-wide eLearning is an  
opportunity.**

**Supporting materials,  
resources, and services  
expand the impact**

## **Provided with Course (free):**

- **Facilitator Guide** – structured group activities meant to follow the eLearning, extend the learning, and build internal capacity.
- **Resources for Leaders** – focused on how to build on this foundational learning experience to create lasting change.

## **Diversity Science can offer (fee for service):**

- Live Capacity Building (remote)
- Live Leadership Training (remote)
- Establish a baseline for your organizational climate
- Provide counsel throughout the change process



# Q&A

Additional Questions?

Email us at [equalcare@diversityscience.org](mailto:equalcare@diversityscience.org)

**THANK YOU**

**Rachel Hardeman, PhD, MPH**

